

Employment Opportunities

Stretch & Sons Construction, Inc. is frequently seeking qualified individuals to fill various rolls within our company. If a position is not currently available, we will keep resumes of potential future employees on file.

Applicants must possess characteristics that fit with our corporate culture including: honesty, integrity, loyalty, dependability, hard-working, punctual, professional, a team player, good communication skills, and attention to detail.

If you believe that you meet these criteria and are interested in working for a reputable restoration general contracting firm in the Chicagoland area, then please download and complete our job application and forward to greg@stretchandsons.com.

Compensation is commensurate with abilities and experience.

APPLICATION FOR EMPLOYMENT

Stretch & Sons Construction, Inc. is an Equal Opportunity Employer. We treat all individuals equally with regard to employment, rates of compensation, and all other terms and conditions of employment regardless of race, religion, ethnicity, national origin, sex, sexual orientation, age, or any other category protected by law.

(PLEASE PRINT LEGIBLY)

Date:

Name:

SSN:

Present Address:

Telephone Numbers (Home and Mobile):

Are you at least 18 Years of Age? Yes / No

Date Available to Begin Work:

Position(s) desired (check all that apply):

Hourly Rate desired:

General Laborer _____

Concrete Finisher _____

Painter _____

Masonry Laborer _____

Framing Carpenter _____

Soffit/Siding _____

Concrete Laborer _____

Trim Carpenter _____

Roofer _____

Mason _____

Caulker _____

Handyman _____

Tuck Pointer _____

Welder _____

Other _____

If Part Time, specify days and hours available:

If Temporary work (e.g., summer), what dates are you available to work? From:

To:

Are you available to work weekends, if necessary? Yes / No

Are you available to work overtime on week days, if necessary? Yes / No

Can you perform all essential functions of the position desired? Yes / No

If a reasonable accommodation is needed, please explain:

If hired, will you be able to supply proof of United States Citizenship, or that you are legally authorized to live and work in the U.S.? Yes / No

Do you have a reliable means of transportation to and from work? Yes / No

Do you have a valid driver's license? Yes / No

Do you have experience operating a Bobcat? Yes / No

Can you communicate sufficiently in English? Yes / No

Do you have experience assembling welded pipe scaffolding? Yes / No

We work on buildings up to 6 stories high. Do you have a problem erecting, working on, or dis-assembling scaffolding this high? Yes / No

What power tools can you use proficiently?

Have you ever been convicted of a felony? Yes / No

If yes, please state the nature of crime(s), when and where convicted and disposition of the case:

(Note that no applicant will be denied employment solely on the grounds of a criminal conviction. Factors such as how the conviction relates to fitness to perform the duties of the position being applied for will be considered.)

EDUCATION

| Level | School / Location | Area of Study | Number of Credit Hours Completed | Did You Graduate? | Degree or Diploma |
|------------------------------------|--------------------------|----------------------|---|--------------------------|--------------------------|
| Graduate | | | | | |
| College 1 | | | | | |
| College 2 | | | | | |
| Trade or Technical School 1 | | | | | |
| Trade or Technical School 2 | | | | | |
| High School 1 | | | | | |
| High School 2 | | | | | |

EMPLOYMENT HISTORY

List below previous employers, starting with the most recent.

| | | |
|---|-------------------|----|
| Employer | From | To |
| Address | Final Hourly Rate | |
| Position | Responsibilities | |
| Reason for leaving | | |
| May we contact supervisor? Yes / No If no, why not? | | |
| His/Her Name | Phone Number | |

| | | |
|---|-------------------|----|
| Employer | From | To |
| Address | Final Hourly Rate | |
| Position | Responsibilities | |
| Reason for leaving | | |
| May we contact supervisor? Yes / No If no, why not? | | |
| His/Her Name | Phone Number | |

| | | |
|---|-------------------|----|
| Employer | From | To |
| Address | Final Hourly Rate | |
| Position | Responsibilities | |
| Reason for leaving | | |
| May we contact supervisor? Yes / No If no, why not? | | |
| His/Her Name | Phone Number | |

Please describe any additional skills, training, certifications, abilities or experience you would like us to consider when evaluating your qualifications:

REFERENCES

Name three persons, other than immediate family members or previous employers, who have first-hand knowledge of your work performance within the last three years.

Name Nature of the relationship (friend, previous client, teacher, etc.)

Telephone No. Email address

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Telephone No. Email address

U.S. MILITARY SERVICE

Are you a veteran of the Armed Services? Yes / No

If yes, what type of training or education did you receive while in the military?

ACKNOWLEDGEMENTS

I hereby give Stretch & Sons Construction, Inc. ("S&S") the right to make a thorough investigation into my previous employment, education, references and all statements made by me with regards to my application for employment, credit and criminal records check, and any other information relative to my employment. I release from all liability all persons, companies and corporations supplying said information.

I understand that any offer of employment is conditional upon my successful completion of a pre-employment drug test, reference check and/or criminal background check.

I understand that any false answer, statement or representation made by me in this application shall constitute cause for denial of employment or discharge. I also understand that nothing contained in this employment application or the granting of an interview is intended to create a contract between S&S and myself for either employment or for the granting of benefits. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon S&S unless made in writing. If hired I understand and agree that it is not for a definite period of time, and that I have the right to terminate my employment at any time, while S&S retains a similar right. If I choose to terminate my employment with S&S, I will make every effort to provide them with a 2 week notice so that they can have some time to make necessary adjustments to their workforce.

I understand that if I am hired, I will be a probationary employee during the first three months of my employment. I further understand that throughout my employment, I will be required to abide by S&S' policies and procedures.

Date: _____
Print Name _____
Applicant's Signature _____